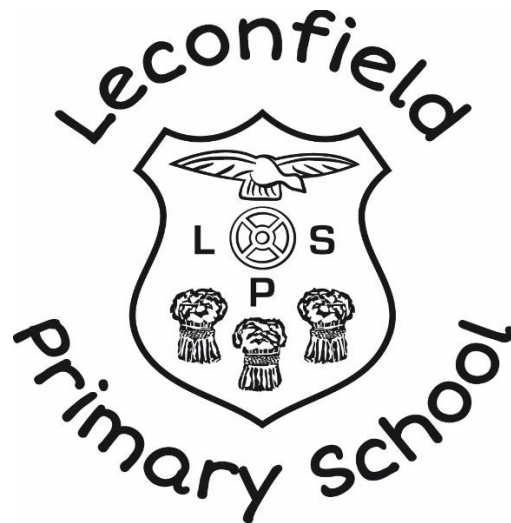


School Uniform Policy

Leconfield Primary School



Approved by:	Governing Board	Date: March 2022
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Last reviewed on:	March 2022
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Next review due by:	March 2024 or sooner if legislation changes
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1. Aims

We want our children to look smart when at school and feel proud to wear their uniform.

Our uniform policy is outlined below. We expect all our children to wear a school jumper / cardigan and a PE t-shirt carrying our school logo and these can be purchased through our local supplier. All other items can be purchased from any High Street store or supermarket.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (this must be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding different uniform requirements for different year/class groups

- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

We are mindful that families may experience financial difficulty from time to time and will work with families to ensure they are supported with providing school branded items.

Our Pupil Premium Grant is used to provide branded uniform items for children who are entitled to this.

4. Expectations for school uniform

4.1 Our school's uniform

Main Uniform – School Branded

- School Logo sweatshirt / cardigan

Main Uniform – Non Branded

- Grey trousers / shorts
- Grey skirt / pinafore dress
- White polo t-shirt
- Grey / black / white socks / tights
- Black Shoes
- Children may wear Wellies to school in bad weather but will need to bring a pair of school shoes to change into

PE Uniform – School Branded

- School Logo PE t-shirt

PE Uniform – Non Branded

- Black shorts
- Black joggers / tracksuit bottoms / leggings
- Trainers
- Hoodie / sweatshirt (this can be the school logo sweatshirt / school logo cardigan)

Hair, Jewellery and Accessories

- Watches and small plain stud earrings, if children have pierced ears, may be worn. We ask that these are removed for PE lessons. If earrings cannot be removed, families should provide surgical tape so that these can be covered for safety reasons
- Watches – to be analogue or digital. No Smart Watches. Fitbits may be worn
- No other jewellery items should be worn
- Hair accessories to be kept to a minimum. Large bows and decorative headbands and decorative pieces are not allowed

Other Items

Children need a coat for school, a sun hat for sunny, hot weather, a water bottle and lunch box / bag if they do not have a school lunch. All these items may be purchased from High Street stores or supermarkets. All items should be clearly labelled with the child's full name.

4.2 Where to purchase it

School Logo items can be purchased from Schoolwear, our local supplier:

Schoolwear, 64 High Street, Holme-on-Spalding-Moor, YO43 4AA

01430 860966

www.schoolwearshop.co.uk

Items can be purchased in store, online or over the phone and are available for collection or delivery.

All other uniform items can be bought from High Street stores or supermarkets.

We will arrange second hand uniform swaps at the end of each term. We will tell parents about these in the newsletter and through messages on Seesaw.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to discuss any aspect of the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to discuss any aspect of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the school uniform will be:

- Resolved locally

- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families who do not follow the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the SLT in accordance with our behaviour & discipline policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of our community
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by the SLT every two years or more frequently if legislation changes or a need arises in our school. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- › Behaviour & Discipline policy (including Anti-Bullying Policy)
- › Equality information and objectives statement
- › Complaints policy